



# Brighton Youth Centre

## Sessional Youth Worker SKATEPARK Job Description

Job Title	Sessional Youth Worker Skatepark
Location:	Brighton Youth Centre
Responsible to:	CEO, Leader in Charge (Lead Youth Worker)
Pay scale:	£12.60 per hour (under review)

### Job summary:

To be part of a team that inspire young people to learn about themselves and others and build great lives by providing a dynamic Youth Centre that listens to Young People from across the City and works with them to provide space, training, activities, support, and services that are relevant and accessible and enable creativity, learning, fun, friendship and relaxation.

### Main Duties and Responsibilities:

#### Youth Work Delivery

- Provide young people with personal and social development opportunities in a fun, dynamic and supportive environment through the BYC programme .
- To work with young people in a way that respects and empowers young people, in line with the key values of youth work.
- To work as a part of a team to support young people to:
  - Identify their needs and interests and facilitate learning and development through youth work
  - Plan and implement activities and projects
  - Become self-aware, gain confidence, and participate in society
  - Gain access to information, support and signpost where necessary
  - Promote their rights and responsibilities
  - Safeguard their health and welfare
  - Promote equality and the valuing of diversity

#### Monitoring and Evaluating

- Contribute towards the recording of sessions through brief and debrief forms that all delivery is recorded and evaluated in line with procedures.

- To contribute to yearly planning of activities and youth work programme

### Other

- To undertake training and attend supervision and staff meetings.
- To adhere to all BYC policies and procedures
- Promote equality and the valuing of diversity through all areas of work
- To support a culture of learning and reflection
- Any other duties which are in line with the grade and general level of responsibility of the post.

### **Person Specification:**

<b>Qualification and Experience</b>	<b>Essential</b>	<b>Desirable</b>
Level 2 JNC qualified or relevant youth work qualification and experience.		<b>x</b>
Experience of working with young people in youth work settings.		<b>x</b>
Experience of developing youth work programmes		<b>x</b>
Experience in working with young people in any setting	<b>x</b>	
<b>Knowledge and Skills</b>	<b>Essential</b>	<b>Desirable</b>
Excellent communication skills, with the ability to establish and maintain positive relationships with staff, volunteers, partner organisations and young people.	<b>x</b>	
Good organisational skills	<b>x</b>	
Understanding and experience of monitoring and evaluation in a youth work setting.		<b>x</b>
Politically and creatively aware with a good understanding of Youth Work principals.		<b>x</b>
Able to challenge, support and reflect appropriately and effectively.	<b>x</b>	
Ability to prioritise effectively and enjoy multi-tasking in a busy environment	<b>x</b>	
A clear understanding of the safeguarding young people and how to maintain appropriate professional boundaries in a Youth Work setting.	<b>x</b>	
A good understanding of equality and diversity issues with the ability to challenge discriminatory behaviour.	<b>x</b>	

**Additional to role in the Skate Park:**

<b>Qualification and Experience</b>	<b>Essential</b>	<b>Desirable</b>
Experience and competency in skateboarding	<b>x</b>	
Experience of being in skateparks and skatepark etiquette	<b>x</b>	
Experience in teaching of any kind, especially with young people	<b>x</b>	
Skateboard GB qualification in skateboard coaching Level 1 or 2		<b>x</b>
Experience in skateboard coaching		<b>x</b>
<b>Knowledge and Skills</b>	<b>Essential</b>	<b>Desirable</b>
Basic knowledge of skateboarding, including tricks, culture and apparatus	<b>x</b>	
Understanding of working within high risk activity environments	<b>x</b>	