



Brighton Youth Centre

Sessional Leader in Charge SKATEPARK Job Description

Job Title	Sessional Leader in Charge SKATEPARK
Location:	Brighton Youth Centre
Responsible to:	Project Lead Youth Worker
Pay scale:	£13.40-14.28per hour
Hours:	Variable

Job summary:

To lead sessions within a team that inspire young people to learn about themselves and others and build great lives by providing a dynamic Youth Centre that listens to Young People from across the City and works with them to provide space, training, activities, support, and services that are relevant and accessible and enable creativity, learning, fun, friendship and relaxation.

Main Duties and Responsibilities:

Management and Leadership

- Collaborate to develop a delivery plan with the staff team and young people.
- To support and line manage staff and volunteers within the session
- To encourage a culture of learning and reflection

Youth Work Delivery

- Ensure the delivery of the Youth Work programme in sessions
- Provide young people with personal and social development opportunities in a fun, dynamic and supportive environment through the BYC programme .
- To work with young people in a way that respects and empowers young people, in line with the key values of youth work.
- Ensure that all activities safely carried out according to the risk assessments
- To lead on Safeguarding responsibilities within the sessions

- To work as a part of a team to support young people to:
 - Identify their needs and interests and facilitate learning and development through youth work
 - Plan and implement activities and projects
 - Become self-aware, gain confidence, and participate in society
 - Gain access to information, support and signpost where necessary
 - Promote their rights and responsibilities
 - Safeguard their health and welfare
 - Promote equality and the valuing of diversity

Monitoring and Evaluating

- Ensure that all delivery is recorded and evaluated in line with procedures, leading on briefing and debriefing of sessions when in charge.
- To lead and evaluate sessions.
- To support the consultation of young people termly in order to effectively inform the youth work delivery programme
- To ensure that Health & Safety checks are completed before & after session's

Other

- To undertake training and attend supervision and staff meetings.
- To adhere to all BYC policies and procedures
- Promote equality and the valuing of diversity through all areas of work
- To support a culture of learning and reflection
- Any other duties which are in line with the grade and general level of responsibility of the post.

Person Specification:

Qualification and Experience	Essential	Desirable
Level 2 JNC qualified or relevant youth work qualification and experience.		x
Level 3 JNC qualified or relevant youth work qualification and experience.		x
Experience of working with young people in youth work settings.	x	
Experience of developing youth work programmes		x
Experience of delivering youth work programmes	x	
Experience of managing staff teams.		x
Experience in supporting volunteers		x

Knowledge and Skills	Essential	Desirable
Excellent communication skills, with the ability to establish and maintain positive relationships with staff, volunteers, partner organisations and young people.	x	
Good organisational, planning, writing, and administration skills.		x
Understanding and experience of monitoring and evaluation in a youth work setting.		x
Politically and creatively aware with a good understanding of Youth Work principals.	x	
Able to challenge, support and reflect appropriately and effectively.	x	
Ability to prioritise effectively and enjoy multi-tasking in a busy environment	x	
A clear understanding of the safeguarding young people and how to maintain appropriate professional boundaries in a Youth Work setting.	x	
A good understanding of equality and diversity issues with the ability to challenge discriminatory behaviour.	x	

Additional to role in the Skate Park:

Qualification and Experience	Essential	Desirable
Experience and competency in skateboarding	x	
Experience of being in skateparks and skatepark etiquette	x	
Experience in teaching of any kind, especially with young people	x	
Skateboard GB qualification in skateboard coaching Level 1 or 2		x
Experience in skateboard coaching	x	
Knowledge and Skills	Essential	Desirable
Basic knowledge of skateboarding, including tricks, culture, and apparatus	x	
Understanding of working within high risk activity environments	x	